



BRIGGS ROAD
evangelical free church



Senior Pastor Opportunity Profile



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Our Mission:

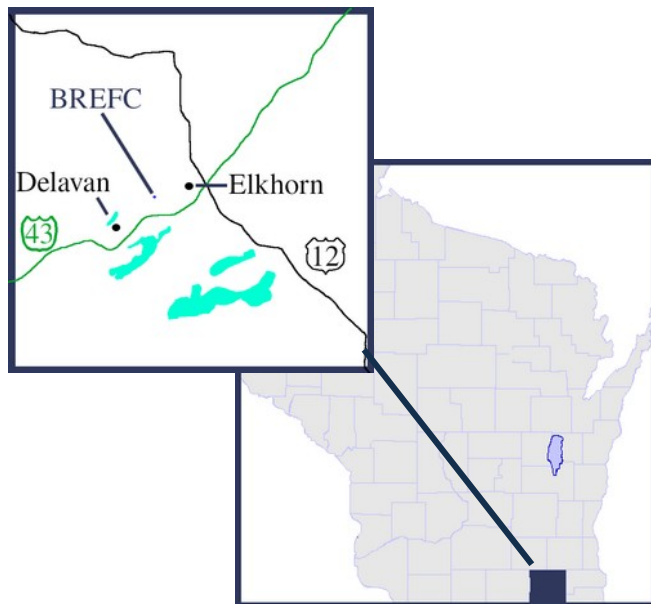
As a Congregation we exist to transform lives through God's word into Christ-likeness. We do this through Worship, Fellowship, and Spiritual Growth so that people might be reached, loved, and disciplined. Having been edified through His word, we are then mobilized in the service of God to do His work.

Our Vision:

To honor Christ by loving, discipling, and serving according to God's Word.

About Us:

Briggs Road Evangelical Free Church (BREFC) was founded in 1994 under the name Community Church of Elkhorn by a group of like-minded individuals who had a vision for an evangelical church that would be open to all people and built upon the word of God. We come together as a community of believers who love Jesus and worship Him as our Lord and Savior. Our worship is warm and traditional with a biblically centered message. The church's programs and activities focus on the spiritual growth of the church body.



Briggs Road EFC is located in the center of rural Walworth county in Southeastern Wisconsin and is equidistant from the Elkhorn and Delavan communities.

We are part of the Evangelical Free Church of America. We are committed to Jesus Christ, the gospel, and one another. As an association of churches that aligns itself with the same Statement of Faith, we are distinct yet deeply connected.

Summary:

BREFC is seeking to fill a full-time senior pastoral position to preach, teach, lead, and our congregation of approximately 70 families. He must be 20 to 66 years of age and hold a Bachelor of Arts from a sound biblically-centered seminary.

He must be a unifier and coach who refines, manages, implements, and conceptualizes new projects.

Our Staff:

We have a Senior Pastor, Part time Assistant Pastor, and one or two paid staff. There are many volunteer lay persons serving in bible study, library, hospitality, sound booth, financial, cleaning, maintenance, and many other areas. Our lay and ordained leaders function as equals. The church has congregational-based decision making with input and guidance from a strong leadership team.

All leadership and teaching positions are open to qualified women except pastoral and lay leadership (e.g. deacon or elder). Many women lead our ministry teams and teach adult Sunday schools.

Our Church:

BREFC was built in 2005 using contemporary construction materials and typical to other buildings in Elkhorn or Delavan. The exterior is comprised of white vinyl siding and paint, black shingles, and a steeple. We have a large, paved parking lot that is in good condition with adequate lighting.



If any of our members require discipline, our leadership will occasionally intervene. There have only been a few cases in the last 10 years that required church discipline and in each case our leadership intervened appropriately.

Missions:

We give and support a number of local and global missionaries and support ministries.

We believe church planting is a good idea if the church has the resources to promote it.

Our Worship:

Our church consists of a mixed group of faith-based believers at various spiritual maturities. Our Sunday service is grounded in the Bible with an order of service / liturgy that loosely follows the Isaiah 6 model of: who is God, who is man, who is Jesus, man's response to Jesus, and a benediction prayer at the end. The goal of our service is to restore in people's minds a powerful image of the almighty God, remind them of their fallen state, and make known their need of Jesus' saving work on the cross.



Consequently, while our service emphasizes believers along with some seekers, anyone who comes through our doors should come away with the understanding that they are a sinner in need of salvation. The messages are more Bible based (expository) than topical. Their main purpose is for edification of the believer but they are also evangelistic in nature. Spiritual growth is encouraged informally through conversations or friendships and through programs that cater to most groups. We use friendships and programs equally to reach the lost but confess that we need improvement in this area.

Our service is Trinitarian and is ordered but not rigid and our worship is mostly traditional. We do not discourage the practice of charismatic gifts as long as they do not disrupt the orderly flow of the Sunday service or distract others from worship.

We sing a mixture of old and modern hymns with accompaniment from a grand piano, bass guitar, flute, and trumpet (e.g. we regularly sing the modern hymn "In Christ Alone" during our services). Having a traditional style of music does not preclude us from learning new songs; on the contrary, our music team actively teaches our congregation to sing new, traditional style hymns but they do it slowly, over time so that the congregation can learn the new song and participate. The focus of our music is to glorify God through corporate worship.

Lastly, the focus is not on one's attire. We have many in attendance that come in casual dress.

Senior Pastor Position Description:

BREFC is looking for a candidate with the following qualifications:

Ordained	He must be ordained either by the EFC or by another reputable group.
Education	He must have a minimum of Bachelor of Arts from a sound biblically- centered seminary.
Diversity	He must accept diversity. We have a range of different ethnicities that attend our church.
Family	We prefer he be married, but whether he has children or if his children are young or grown, is not important. We do strongly believe any candidate should not be divorced.
Preaching	Clearly and effectively present biblical truth to large groups.
Teaching	Communicate in work and life with the result that persons effectively learn information and apply it to their lives.
Motivational Leader	Influence others to accomplish tasks by inspiring, encouraging, and energizing them in a common direction.
Faith	Trust God in spite of circumstances that may come.
Evangelism	Clearly present the gospel with the result that persons frequently trust Christ as Savior.
Strategic Planning	Anticipate future needs, formulate strategies to accomplish those needs, and follow your plans in an orderly fashion.
Counseling	Lead individuals to better understand themselves and make decisions that result in more Christlike behavior.
Discipling / Mentoring	Change lives by modeling Christlikeness and coaching others to follow your example.
Conceptualizing	Analyze, synthesize, and evaluate diversified information from many sources and draw from it common concepts or unifying principles.
Interpersonal Communication	Relate and communicate effectively on a one-to-one basis, even with strangers.
Teaching / Training	Teach other people new things.
Working With People	Work around and interact with other people you are ministering to.

Problem Solving	Face problems which you must solve or help others solve.
Develop Potential	Help people reach their full potential.
Influence / Impact	Influence decisions, actions, and fruitfulness of other people, and have an impact in their lives.
Proficiency	Produce good quality work.
Purpose	Know the mission and direction of the ministry and what you do fits our overall purpose.
Serving	Help ministries where you use your skills and talents to help others.
Meeting Needs	Help meet people’s physical, emotional, and spiritual needs.
Accomplishing Goals	Set goals and monitor their progress.

We Believe:

EFCA Statement of Faith Adopted by the Conference on June 26, 2008

The Evangelical Free Church of America is an association of autonomous churches united around these theological convictions:

God - We believe in one God, Creator of all things, holy, infinitely perfect, and eternally existing in a loving unity of three equally divine Persons: the Father, the Son and the Holy Spirit. Having limitless knowledge and sovereign power, God has graciously purposed from eternity to redeem a people for Himself and to make all things new for His own glory.

The Bible - We believe that God has spoken in the Scriptures, both Old and New Testaments, through the words of human authors. As the verbally inspired Word of God, the Bible is without error in the original writings, the complete revelation of His will for salvation, and the ultimate authority by which every realm of human knowledge and endeavor should be judged. Therefore, it is to be believed in all that it teaches, obeyed in all that it requires, and trusted in all that it promises.

The Human Condition - We believe that God created Adam and Eve in His image, but they sinned when tempted by Satan. In union with Adam, human beings are sinners by nature and by choice, alienated from God, and under His wrath. Only through God’s saving work in Jesus Christ can we be rescued, reconciled and renewed.

Jesus Christ - We believe that Jesus Christ is God incarnate, fully God and fully man, one Person in two natures. Jesus—Israel’s promised Messiah—was conceived through the Holy Spirit and born of the virgin Mary. He lived a sinless life, was crucified under Pontius Pilate, arose bodily from the dead, ascended into heaven and sits at the right hand of God the Father as our High Priest and Advocate.

The Work of Christ - We believe that Jesus Christ, as our representative and substitute, shed His blood on the cross as the perfect, all-sufficient sacrifice for our sins. His atoning death and victorious resurrection constitute the only ground for salvation.

The Holy Spirit - We believe that the Holy Spirit, in all that He does, glorifies the Lord Jesus Christ. He convicts the world of its guilt. He regenerates sinners, and in Him they are baptized into union with Christ and adopted as heirs in the family of God. He also indwells, illuminates, guides, equips and empowers believers for Christ-like living and service.

The Church - We believe that the true church comprises all who have been justified by God's grace through faith alone in Christ alone. They are united by the Holy Spirit in the body of Christ, of which He is the Head. The true church is manifest in local churches, whose membership should be composed only of believers. The Lord Jesus mandated two ordinances, baptism and the Lord's Supper, which visibly and tangibly express the gospel. Though they are not the means of salvation, when celebrated by the church in genuine faith, these ordinances confirm and nourish the believer.

Christian Living - We believe that God's justifying grace must not be separated from His sanctifying power and purpose. God commands us to love Him supremely and others sacrificially, and to live out our faith with care for one another, compassion toward the poor and justice for the oppressed. With God's Word, the Spirit's power, and fervent prayer in Christ's name, we are to combat the spiritual forces of evil. In obedience to Christ's commission, we are to make disciples among all people, always bearing witness to the gospel in word and deed.

Christ's Return - We believe in the personal, bodily and premillennial return of our Lord Jesus Christ. The coming of Christ, at a time known only to God, demands constant expectancy and, as our blessed hope, motivates the believer to godly living, sacrificial service and energetic mission.

Response and Eternal Destiny - We believe that God commands everyone everywhere to believe the gospel by turning to Him in repentance and receiving the Lord Jesus Christ. We believe that God will raise the dead bodily and judge the world, assigning the unbeliever to condemnation and eternal conscious punishment and the believer to eternal blessedness and joy with the Lord in the new heaven and the new earth, to the praise of His glorious grace. Amen.